

George Smith wins a second term as President of the Union

George Smith of the Durham Branch has been elected to serve his second term as President of the CIU following the election held in December.

Mr Smith, who has been Union President since 2020, is the current Branch Secretary for Durham and took 74 per cent of the vote to win the election against his rival for the position, George Dawson CMD.

In total, two of the 11 NEC districts were contested in the election – District 4 and District 5.

The election for District 4 (York City/Leeds/Wakefield and Doncaster) saw incumbent NEC Member and Doncaster Branch Secretary Dave Gravel CMD beat the challenge of Leeds Branch Secretary Glenn Doyle to retain his seat.

In District 5 (West Yorkshire/Heavy Woollen and South Yorkshire), Mark Fergusson of Brinsworth Social Club polled ahead of the incumbent, Heavy Woollen Branch Secretary Les Hepworth CMD, and takes his seat on the NEC.

With the incumbent NEC representative for South East Midlands and Warwickshire, Carol Goddard,



George Smith has been re-elected to serve his second term as the President of the Union

stepping down (see page 15 for an interview with her), the position on the NEC has been filled by Geoff Fisher of the Warwickshire Branch.

Ken Roberts CMD ACM, President of South Wales Branch, was returned unopposed in the position of Union Vice-President, while the incumbent NEC Members in the other eight districts will continue in their roles for the period of 2022-2023.

CIU's ACM course hailed at 2021 Festival of Clubs



The Award in Club Management (ACM) course, developed by the CIU, was showcased to the whole of clubland at the Festival of Clubs event held in Doncaster in November 2021.

Kent Branch Committee Member Clare Sayer ACM, who was one of the first CIU members to complete the course, was invited on stage at the event to receive a certificate from CIU Education Committee members, Union General Secretary Kenneth D Green CMD ACM and Union Vice-President Ken Roberts CMD ACM.

• **For more information on the Festival of Clubs, see pages 18-21.**

Club of the Month: New Lodge Working Mens Club

This month's 'Club of the Month' is New Lodge Working Mens Club in Barnsley.

The club underwent a major refurbishment during lockdown and has reported excellent figures since reopening.

• **For the full profile of New Lodge WMC, see pages 10-13.**



inside...

Editor's Letter 2

Club News 3

HQ 14

Crossword 29

Sport 30



As we arrive in 2022, I wish everyone a happy and prosperous New Year for their clubs.

As you'll see from the front page, the Presidential and NEC elections took place in December with our President, George Smith of the Durham Branch, re-elected for a second term.

There are also two new faces on the NEC – Mark Fergusson, who will represent West Yorkshire/Heavy Woollen and South Yorkshire and Geoff Fisher, who will represent Warwickshire and South East Midlands.

On page 15 we have an interview with former NEC member Carol Goddard, who opted to step down at the end of last year, where she reflects on her long association with the CIU.

Meanwhile, our first 'Club of the Month' for this year is New Lodge Working Mens Club in Barnsley, South Yorkshire.

The club has done a fantastic job of refurbishing its premises over the past year with the result that they have seen a major upswing in trading figures since reopening last summer.

For the full profile of the club, see pages 10-13.

On pages 18-21, we report on the Festival of Clubs which was held in Doncaster in November.

This event was a celebration of members clubs and associations across the UK so naturally the CIU enjoyed a

Welcome

very high profile during the event with the spotlight put on the Union's many outstanding clubs as well our Award in Club Management (ACM).

There will be a number of ACM day courses taking place later in the year at various clubs so please look out for details in future issues.

Looking ahead to later in the year, Blackpool 2022 is now just four months away and planning is continuing apace for the Annual Meeting on Saturday, April 9 and the Beer & Trades Exhibition on Friday, April 8.

Please do make sure to put those dates in your diary as we want to see as many clubs as possible represented during Conference Weekend.

I hope you enjoy the issue and do continue to send in your stories and photos so that we can feature them in future issues of *Club Journal*.

There is obviously a lot of uncertainty about at the moment as the world deals with the Omicron variant of COVID-19.

Rest assured, the Union will continue to lobby the Government – as it has throughout the pandemic – to demand support if our clubs are negatively affected by any future restrictions.

Stephen Goulding

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Club Journal is published by Alchemy Contract Publishing for the CIU
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Tel: 01753 272022
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CLUB JOURNAL

CIU Editorial Panel



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President



Ken Roberts CMD ACM
Vice-President



Kenneth D Green CMD ACM
General Secretary



Sean Belton CMD
NEC Member



Geoff Blakeley CMD ACM
NEC Member



Nathan Clarke
NEC Member



Mark Fergusson
NEC Member



Geoff Fisher
NEC Member



Stephen Foster CMD ACM
NEC Member



Dave Gravel CMD
NEC Member



Jack Haughey CMD ACM
NEC Member



Chris O'Neill CMD ACM
NEC Member



Bob Russell CMD
NEC Member



Bill Stoker
NEC Member

Eric Campbell receives 21-Year Branch Award



Pictured, left to right: Durham Branch President Eric Campbell receives his 21-Year Branch Service Award from Durham Branch Secretary and Union President George Smith

News in brief



Cross Hills Social Club raises over £1,000 for its local Sue Ryder hospice

The Cross Hills Social Club in Keighley has raised over £1,000 for the Oxenhope Sue Ryder Hospice Manorlands.

The club held a special event featuring live entertainment, food and tombolas which was extremely well supported by its members and suppliers.

Club Treasurer Barry Reay said: "I'd like to thank the members, friends of the club, suppliers and everyone who helped to raise the funds."

Liv Moffat, Community Fundraiser for Sue Ryder, added: "Every pound raised will help to support our vital palliative care and bereavement support."

"The hospice relies on the generous donations of local individuals and organisations."

Pictured above, left to right: Cross Hills Social Club members Claire Ellison and Tracy Eshelby with the cheque for the charity.

Sue Ryder is a national charity which supports people who are living with a terminal illness, a neurological condition or who have lost a loved one.

For further information about holding a fundraising event for the charity, visit:

www.sueryder.org

CLUB NOTICES

Club withdrawn from the Union

Salthorn Working Men's Club Ltd (West Yorkshire Branch)
Chelmsford Social Club Ltd (North East Metropolitan Branch)

Clubs closed

Braunstone & District Working Men's Club (Leicestershire Branch)
Woodseats Working Men's Club (South Yorkshire Branch)
Attercliffe Liberal Club (South Yorkshire Branch)

High Royds Sports & Social Club (West Yorkshire Branch)
Esher War Memorial Club (South East Metropolitan Branch)
Openshaw AEU Club (Manchester Branch)

Club name change

From: Kingston-On-Thames WM Club and Institute **To:** Kingston Workmen's Club and Institute

News in brief



Live TV fixtures for early rounds of 2022 Super League announced

The live televised fixtures for the first few rounds of the 2022 Super League regular season were released in December and sees the season getting underway with a rematch of the 2021 Grand Final between St Helens and Catalans Dragons.

Reigning champions Saints take on Catalans on Thursday, February 10 in the competition which runs for 27 rounds, including Magic Weekend in Newcastle on July 9 and 10.

The play-offs for the top six finishers commence in mid-September with the showpiece Grand Final at Old Trafford on Saturday, September 24.

The majority of live televised fixtures will be broadcast on Sky Sports but a further 10 games will be showing on free-to-air television for the first time in the competition's 26-year history, on Channel 4 as part of a new two-year deal.

Channel 4's Super League coverage starts on February 12 when eight-time Champions Leeds Rhinos host Warrington Wolves.

The remaining nine games on Channel 4 will be spread across the season and include two end of season play off fixtures.

Super League on TV

Round 1

Thursday, February 10, 8pm

St Helens v Catalans Dragons – Sky Sports

Friday, February 11, 8pm

Hull Kingston Rovers v Wigan Warriors – Sky Sports

Saturday, February 12, 3pm

Leeds Rhinos v Warrington Wolves – Channel 4

Saturday, February 12, 7pm

Toulouse Olympique v Huddersfield Giants – Sky Sports

Charlie Pattinson receives special 50-Year Award



Pictured, left to right: Dave Richardson (Northumberland Branch Secretary), Charlie Pattinson (Dinnington Social Club Secretary), Christine Dunbar (Stewardess, Dinnington Social Club), John Cox (Dinnington Social Club Chairman). Front: Audrey Pattinson (Charlie's wife)



Pictured, left to right: Dave Richardson (Northumberland Branch Secretary), Charlie Pattinson (Dinnington Social Club Secretary) and John Cox (Dinnington Social Club Chairman)

There was a special celebration at Dinnington Social Club on Wednesday, December 1 to mark Club Secretary Charlie Pattinson's 50 years of service to the club.

Charlie, who has served as Secretary for all of his 50 years at the club, was presented with a special award. To mark his remarkable service, the club has renamed its Concert Room in his honour.

Heavitree Social Club enjoys a bumper December

Heavitree Social Club in Exeter, Devon held a number of Christmas events for families with young children during December, including two 'Tea with Santa' events on December 2 and 22 which proved to be extremely popular.

These events saw children enjoying a festive meal then meeting Santa and receiving a gift.

On December 3, the club staged a performance of Dick Whittington while December 10 saw the club holding a bumper Christmas Draw with over 250 prizes, worth a total of £3,000, up for grabs.

There were several events for adults to enjoy too, including a party featuring 1980s covers band Kiss This.



News in brief



Sheerness East WMC stages a number of special Christmas members events

Sheerness East Working Mens Club in Sheppey, Kent certainly made up for the absence of festivities in December 2020 by staging a number of Christmas events at the tailend of 2021.

On the afternoon of December 2, 49 members of the regular Thursday Sequence Dancing Club were treated to a sit-down Christmas Dinner, followed by dancing, coffee, home-made mince pies and a raffle.

The ages of the guests ranged from 65 to 90 years of age with the vast majority of those attending dressed up in Christmas outfits.

At the end of the event, each guest received a Christmas cracker, present and card from the club.

Club Manager Paula Smith said: "After the washout of Christmas 2020, we decided that this year we'd do something special for our older members. It was lovely to see them all enjoying themselves and having a dance."

The following day saw the club staging a pantomime in the Concert Hall with local theatre company Shooting Stars performing Jack and the Beanstalk.

There was an invited audience drawn from those who take part in sequence dancing on Mondays and Thursday, members of the Elderly Fellowship who meet weekly on a Wednesday morning at the club, members of the Women's Institute, plus members of a local support group that is linked to the club – Buddies – which supports adults with learning difficulties.

In total, over 145 people attended and each received a little present and a card from the club.

The bar was open to purchase teas, coffees, soft drinks or something a little stronger before the performance and during the interval.

Then, on Thursday, December 9, the club hosted several 90-minute performances of Sleeping Beauty, again staged by Shooting Stars, for children of the local Primary School with the various school years split into four separate audiences throughout the day.

Corringham Social Club hosts charity evening



Pictured, left to right: Paul Iveson (Club Secretary, Corringham Social Club), Tony Page (Essex & Herts Air Ambulance) and Carol Tormey (Event Organiser)

An evening of entertainment featuring renowned singer Fil Straughan was organised at the Corringham Social Club on October 22, 2021 in aid of the Essex & Herts Air Ambulance Trust.

The event was extremely well supported by club members and the local community and raised a grand total of £950, including a £100 donation from local businessman Dave Kidd.

Straughan thrilled the audience with a series of classic soul songs, including a number of hits by Luther Vandross.

Essex & Herts Air Ambulance Trust is an air ambulance service providing a free, life-saving Helicopter Emergency Medical Service for the critically ill and injured and is totally reliant on charity donations for its funding.

News in brief



Devastating blow for Prudhoe USC as roof is blown off by high winds during Storm Arwen

The United Services Club in Prudhoe, Northumberland suffered a major blow in December after the roof of its Concert Room was blown off by high winds during Storm Arwen.

A large section of the roof came away from the building and crashed to the ground nearby but luckily nobody was hurt by the flying debris.

The club's Steward, Glenn McCann, witnessed the incident and told the *Northern Echo*: "It is going to keep our Concert Room closed for months.

Fortunately we can still trade in the Bar.

"That room constitutes the difference between us making a loss or breaking even to making a profit.

"It is where all the live music happens and we had lots of bookings in the room with weddings and such like and we've had to cancel them all.

"We don't know the cost yet, we're in the process of speaking to the insurance. It will be into the tens of thousands.

"The whole Concert Room is under water so we will need new dancefloors, carpets, seating. We're just waiting to hear.

"I've never seen winds like that. I think the northerly wind just came straight at us.

"That roof has only been on for seven years. You would never expect it."

Wadsley Bridge WMC stages 100-Year Anniversary spectacular for its members

Members of Wadsley Bridge Working Mens Club in Sheffield enjoyed a spectacular week-long celebration to mark the club's centenary.

The programme of events ran from November 8-14 and saw members enjoying £1 off all draught pints, a double measure of spirits for £1 and a 'Buy 2 wine/shots get the 2nd for £1' offer throughout the entire week.

There were also live entertainment acts on every night of the week, including 80s/90s and Noughties tribute act Reload on Saturday, November 13.

The week finished with the club staging a 100-Year Anniversary and Remembrance Sunday event with three acts performing.

Alberta Social Club mourns Alan McCarthy



Alberta Social Club in Jarrow is mourning its much-loved Secretary Alan McCarthy who passed away in October 2021. A tremendous servant of the club, in September of last year he received his 25-year Long Service Award at a presentation held at the club. He will be missed by all who knew him.

Pictured last year, left to right: Billy Simcox (President of the No.3 Branch), George Smith (Union President and Durham Branch Secretary), Alan McCarthy and wife Pat, and Alberta Club Chairman Brian Briggs.

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News in brief



Draw made for Last 16 of UEFA Champions League with fixtures in February and March

Holders Chelsea will play French side Lille in the UEFA Champions League last 16 after the draw for the knockout stages was held in December.

Premier League champions Manchester City face Portugal's Sporting Lisbon while six-time winners Liverpool play three-time winners Inter Milan.

Meanwhile, Manchester United face Spanish champions Atletico Madrid.

The first legs will be spread out across February 15, 16, 22 and 23 with the second legs on March 8, 9, 15 and 16, with live coverage of all the games on BT Sport.

Chelsea are the only English side to play their first leg at home, with the other three all away first after winning their groups.

Champions League Last-16 draw:

Red Bull Salzburg v Bayern Munich

Sporting Lisbon v Manchester City

Benfica v Ajax

Chelsea v Lille

Atletico Madrid v Manchester United

Villarreal v Juventus

Inter Milan v Liverpool

PSG v Real Madrid

Gainsborough Labour Club enjoys a very busy Christmas as members flock to festive Fayre

Gainsborough Labour Club in Ipswich held a very successful Christmas Fayre on November 28 with members and local people turning out in their droves for the event.

There were over 40 stalls set out with all manner of Christmas gifts and goodies available to buy.

Santa was also on hand to distribute presents to the younger attendees while a raffle was also conducted.

The event was followed by live entertainment with band Reality playing in the Members Bar.

Brian Hickmott made Freeman of Maidstone WMC



Brian Hickmott has been made a Freeman of Maidstone Working Men's Club

Maidstone Working Men's Club and Institute, one of the oldest social clubs in the country having been founded in 1870, recently presented Club Secretary/Treasurer Brian Hickmott with the club's own Gold Medal and at the same presentation awarded him the rarest of honours 'Freeman of the Club'.

Uniquely, Brian now follows in his late father Robert's footsteps as he was also a Freeman of the Club as well as being a trustee.

He held both these positions until his sad passing in July 2002.

Brian has been a club member for 57 years, joining when he was 18 and was awarded Life Membership in 1988.

He also holds the CIU 10-year Certificate of Merit and badge along with the 25-year Long Service Award and badge.

Assistant Secretary Dale Hawkins said: "Brian has served the club in a variety of roles over the years – Committee Member, Vice-Chairman and Chairman – and now as Secretary/Treasurer.

"His accumulated knowledge, dedication and vast experience over the last 57 years has undoubtedly benefited the club enormously and his detailed understanding of the laws and practices that govern club life have allowed Maidstone Working Men's Club to thrive in some the most trying times in living memory."



FOR SERVICE

Distinguished Service Award – 50 Years

Alan Rowlands – Grangemoor WMC

Barry Stretton – Grangemoor WMC

Distinguished Service Award – 42 Years

Jack Proctor – Rose Mount Club

Long Service Award – 25 Years

Richard Thompson – Meldon Workmens Social Club & Institute

Certificate of Merit – 10 Years

Eddie Fisher – Gosforth Empire Social Club

Thomas Knaggs – Gosforth Empire Social Club

Raymond Keenan – Gosforth Empire Social Club

Henry Knox – Gosforth Empire Social Club

Carol Clewes – Pittshill Victory WMC

Centenary Award

Marsden Socialist Club (Heavy Woollen Branch)

Service Awards Application

Please remember to allow sufficient time when applying for your Service Award Certificates.

Applications are approved initially by your local Branch Office then approved at the monthly NEC meeting in London (see page 14 for dates of upcoming NEC meetings).

All certificates take around six to eight weeks to be approved, engraved and signed.



Frank Poulton, the Club Secretary of New Lodge Working Mens Club in Barnsley

New Lodge Working Mens Club

Following a £250,000 refurbishment carried out in 2021, New Lodge Working Mens Club in Barnsley has bounced back from the pandemic and is reporting a huge growth in trade

Like many CIU clubs, New Lodge Working Mens Club in Barnsley, South Yorkshire refused to sit idly by during the Government-imposed lockdowns in 2020 and 2021.

Instead, the Committee decided to look for the silver lining within the pandemic cloud and set about ensuring that when they were finally allowed to reopen their doors, the club would be ready to hit the ground running.

“Sadly, the previous Secretary passed away just before the pandemic hit and I was voted in, along with several new Committee members, prior to the first lockdown,” says Club Secretary Frank Poulton.

“That new group brought a different perspective to running the

The club has undergone a major refurbishment in the past year



club and set about making it a 21st Century venue.

“As soon as I took over, I did my own in-depth survey of the entire building and made a list of recommendations to present to the Committee.

“The club hadn’t had a significant amount of money spent on it for quite a while so there were some outstanding issues which needed addressing.

“For a start, the club was looking a bit outdated as some things hadn’t been touched for a couple of decades.

“Likewise, the toilets were in need of an upgrade as several members had noted recently that they were looking a bit run down.

“We felt that lockdown was the best possible time to get major work undertaken as the club was empty so there would be no disruption to members and we had the funds in the bank for a refurbishment as well as for essential maintenance.

“Firstly, we had a new roof put in, all the guttering replaced, repointed some of the brickwork on the outside of the club and installed new fire doors.

“That was followed by a complete rewiring of the entire club to ensure all the electrics were up to date before

moving on to refurbishing the bars and the five washrooms.

“Behind the scenes, our Storeroom was upgraded and we also carried out some work on our drains to make sure they are fit for purpose.

“It was a real first-class job all round and cost us around £250,000. When we reopened, the members were delighted with what had been done.

“All the positive feedback from the members has been great and the excitement generated by the refurbishments really helped us to relaunch successfully when we were allowed to reopen in July 2021.

“It’s my view that it’s crucial to reinvest in the facilities, otherwise you end up with fewer and fewer people coming in, your trade takes a hit and you’ve subsequently got less money to spend on the club.

“It can become a downward spiral which threatens the future of a club. We’ve taken that step forward and made the investment and it’s really paying off.”

But it is not just the fixtures and fittings which have been brought up to date, the club has also taken a leap forward in technological terms.

“We’ve installed a new EPOS till system which has revolutionised our

bar operation,” says Frank.

“Before we were using a manual system but the new system is much more efficient.

“At the same time, we’ve installed Freeflow and brought in Bier Pro, the new line cleaning system, in order to ensure that our beers are of the highest quality. It has also helped us make a massive reduction in beer and water wastage.

“All these systems mean you can log on to the software and instantly see what’s selling well, what needs reordering, how much you’re taking, etc.

“We’ve really taken a leap forward in what we have to offer, with a greater range of drinks – including a gin station with several different varieties of gin as well as premium mixers – and a fantastic choice of beers, ciders, wines, shots and spirits.

“There’s a brand-new ice machine plus two new glass-washing machines to replace the old ones we had before so everything runs much more smoothly and efficiently now.”

“As any club official knows, however much you do, there are always further improvements that can be made and, as a Committee, we’re continually looking at how we can make the club better for members.

The club has a number of thriving sports sections, including snooker



CLUB OF THE MONTH

“You have to change with the times and constantly examine what you’re doing, otherwise you can stagnate as a club. We’re delighted that the changes we’ve implemented are paying off with some excellent trading figures since we reopened.

“In particular, we’ve found that the younger end of the membership are coming into the club more often which is something which bodes well for the future.

“Understandably there are still major worries about COVID on the part of some members – especially with the spread of new variants - but we’ve tried to put them at ease as best we can with rigorous hygiene measures implemented throughout the club.”

Frank believes that communicating with the club’s members and giving them a full picture of what the club can offer is vital to foster community spirit.

“We’ve got a new Committee member who is going to oversee the revamping of the website,” he says.

“We see that as something which is a crucial way of communicating with our members and letting them know about all the activities and live entertainment we have coming up.

“We’re very community-orientated and in normal times we have various annual trips such as a day out at the races or day trips to the seaside for the kids and their parents, as well as

A large projector screen has been installed in the Tap Room



children’s parties and performances throughout the year, including during the festive period.

“Obviously, none of those went ahead in 2020 and 2021 but we’re hoping that during 2022 we’ll be able to get some trips sorted.”

The club’s approach certainly seems to be paying off with over 3,000 members on its books and a waiting list of 200 eager to join up.

“There has been massive interest from new people eager to join,” says Frank.

“New people come in and look around the club and see how great it

looks and then see our fantastic bar prices and want to sign up immediately.

“When we reopened, we decided that we’d cut the prices at the bar by 20p a pint as a benefit to the members who, after all, have stuck by the club and supported it through the pandemic.

“That is certainly encouraging people to come more often and we’re consistently busy throughout the week.”

In addition to the very favourable pricing policy at the bar, the wide array of activities taking place at the

The club is renowned for its fantastic range of drinks



club also encourages people through the doors.

“We have always enjoyed flourishing sports sections – darts, snooker, pool, football, golf and fishing – and getting them back up and running again in 2021 was crucial for us as they all help build trade at the bar and give members a reason to come in on a regular basis,” says Frank.

“Our football, darts, snooker and pool teams all play in the local leagues while the golf and fishing sections normally meet up at the club, head off on their trips and then return to the club for a few drinks after the day’s activities.

“There are also plans for ballroom dancing classes to start in 2022 at the club.

“That’s something which is very popular at the moment and is likely to be well supported by members as well as potentially bringing new people into the club.”

Meanwhile, free live entertainment at the weekend continues to be a huge draw for members.

“We’ve also started putting on live entertainment on a Friday night as well as on Saturdays and Sundays and that has really taken off,” says Frank.

“Members couldn’t wait to get back to seeing bands, comedians and

singers again after lockdown.

“We have a good mix of acts from across the various eras so there’s something to interest all tastes.

“Recently we’ve had Pink and Cher tribute acts and they were both absolutely fantastic.

“We followed those acts up with a bumper roster of acts throughout December.

“One important thing is that we don’t believe in charging our members to come into the club.

“That means we don’t charge them extra for live entertainment by selling tickets for an event.

“We see it as another benefit of becoming a member of the club and are happy to pay for the acts and then see a boost in trade over the bar.”

Another benefit of membership is the chance to enjoy televised live sport.

“We recently installed a large screen in the Tap Room to help create a great atmosphere and we have a further three screens so we can show all the live games on BT Sport and Sky Sports,” says Frank.

“Premier League football is very popular, particularly whenever Liverpool or Manchester United are playing so we get a good crowd in.

“We’re also planning to get another big screen in the Concert Room ready for the 2022 World Cup which begins

in November.

“We were lucky enough to be open for the Euros in 2021 and, even with the restrictions that were in force, it was a fantastic success and bodes well for the World Cup.

“Then, throughout the week, we’ll have the horse racing coverage in addition to the major sporting events, like international cricket in the summer.”

As for the club’s next round of improvements, Frank already has a list of future projects drawn up.

“Replacing all the furniture is a priority in the near future as is upgrading the main entrance to the club,” he says.

“We’re very pleased with how the club is doing at the moment and the huge support we receive from our members.

“We want to keep repaying our members for their loyalty by increasing the benefits of belonging to New Lodge WMC.”

CONTACT DETAILS

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Phone: 01226 282649
Branch: South Yorkshire



The impressive bar in the Concert Room where live entertainment takes place three times a week

HQ



News in brief

Contracts and Handbook available from Branch Offices

The CIU Contracts and Handbook have been updated and reprinted and are available to buy from your local Branch.

The documents available are:

- Club Staff Handbook
- Club Steward Contract
- Bar Manager Contract
- Bar/Cleaning Staff Contract
- Bar/Cleaning Staff Terms and Conditions of Employment
- Bar/Cleaning Temporary Staff Terms and Conditions of Employment
- Club Staff Accommodation Contract
- Zero Hours Contract

The club documents are priced as follows: £5 for each Handbook; £2.50 for each Contract (except the Club Staff Accommodation Contract and Zero Hours Contract which are priced at £2) and £1.50 for each Terms and Conditions document.

To buy any of these documents please contact your local Branch Office.

National Executive Committee dates for 2022

January 12/13; February 2/3; March 2/3;
April 7 (Conference Weekend, Blackpool); May 4/5;
June 1/2; July 6/7; August 3/4; September 7/8;
October 5/6; November 2/3; December 7/8.

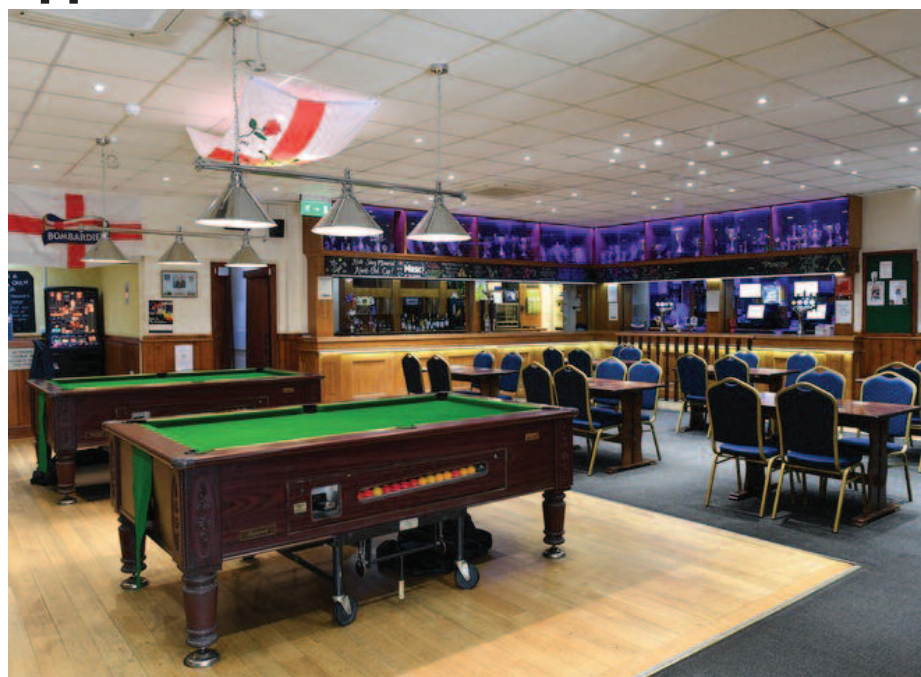
Annual Meeting 2022 dates

Thursday, April 7 – NEC Meeting

Friday, April 8 – Beer & Trades Show (Norbreck Castle Hotel, Blackpool)

Saturday, April 9 – AGM

Application forms available to download



The 2022 application forms for the CIU Individual Darts and Individual Pool competitions are now available to download from the CIU website:

<http://www.wmciu.org.uk>.

Just click on the appropriate link and download and print the forms which need to be sent to: The Leisure Department, Club & Institute Union Limited, 253-254 Upper Street, Islington, London, N1 1RY.

Entry is £15 per competitor. Cheques and postal orders should be made payable to 'Club & Institute Union'.

The closing date for entry to the competitions is **Tuesday, January 25**.

This year's prize money for each competition is £800 for the winner; £400 for the Runner-Up and £200 for losing semi-finalists.

During each year the Leisure Department organises numerous National and Regional contests which are open to all club members who are in possession of a current Pass Card.

For more information, contact the Leisure Department at Head Office.

Carol Goddard steps down as NEC member



After a decade representing the clubs of South East Midlands and Warwickshire on the NEC, Carol Goddard, the first-ever female member of the NEC, decided not to seek re-election at the end of 2021

Q: What spurred your decision not to seek re-election at the end of 2021?

Carol Goddard: When I made the decision not to stand for re-election, I hadn't actually realised that I'd served on the NEC for 10 years so my decision wasn't really anything to do with reaching that milestone.

There was no one particular reason which spurred the decision, it just felt like the time to give someone else the opportunity to represent the clubs of South East Midlands and Warwickshire at a national level.

Q: And, of course, your time as an NEC member was just one of many CIU roles you've held over the years?

CG: Absolutely, I've had a number of roles within the CIU and actually started off working for South East Midlands Branch under the then Union President Derek Dormer OBE in 1982.

I was there when the CIU helped to form the All-Party Parliamentary Group (APPG) for Non-Profit Making Members' Clubs at Westminster and was responsible for attending every meeting and producing the Official Minutes.

I subsequently became the Liaison Officer for the Committee of Registered Clubs Associations (CORCA) of which the CIU was a founding member.

Both organisations remain key forums for the CIU to ensure that its clubs' interests are represented in Parliament and the Lords and I hope that the regular APPG meetings, which were put on hold by the Coronavirus pandemic, will resume shortly.

Q: You must have noticed some huge changes since your early days with the CIU?

CG: So much has changed since I first became involved both in clubs and in society in general, not least in terms of how technology and computerisation have changed how clubs are run.

There has also been a significant increase in the regulatory burden placed on our clubs and our officials have to work far harder in the modern era to ensure that they are up to date with all the latest legislation concerning clubs.

The fact that women were given full CIU membership rights in 2007 was a major landmark for the Union and something that has been a real positive for the organisation and its clubs. There are now lots of women in prominent roles at our clubs and hopefully they will be encouraged to come through in greater numbers at branch and national levels.

On a personal level, that significant change to the Constitution allowed me to become Branch Vice-President

and I also stood for the role of Union Vice-President.

That was a great experience and attracted a bit of attention from the national media, with the result that I was interviewed by the BBC's Political Correspondent John Sergeant for the One Show. He came to the club and ended up having such a great time in the bar with the members that he missed his train home!

In 2010, I was elected Branch Secretary and held that role until two or three years ago when I stepped down for personal reasons.

Then, in 2011 I was delighted to become the first woman to join the NEC and I have thoroughly enjoyed the experience over the past decade of working alongside my fellow NEC members.

I also enjoyed visiting clubs and was particularly honoured to take part in many clubs' centenary celebrations over the years.

Of course, everyone has been through an extremely tough time in the past couple of years due to the COVID-19 pandemic but it does seem that the majority of clubs have come through the uncertainty and are now looking forward to the future with a lot of confidence and with their members and local communities as determined as ever to support them.

I will certainly miss the camaraderie of being an NEC member but have no doubt that my successor, Geoff Fisher of the Warwickshire Branch, will do a fantastic job on the NEC.

Q: And no doubt you'll continue to be involved with clubs and the CIU?

CG: I certainly hope to be involved with clubland for many years to come and will hopefully be attending Conference Weekend in Blackpool in April.

Carol's key CIU landmarks

- 1982 – Joined the South East Midlands Branch Office
- 2007 – Stood as candidate for National Vice-President and polled 41% of the vote
- 2009 – Elected as Branch Vice-President
- 2010 – Elected Branch Secretary for South East Midlands
- 2011 – Elected on to NEC as first woman NEC member, representing Warwickshire & South East Midlands
- 2021 – Stood down as NEC member

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CIU clubs take a starring role at the Festival of Clubs in Doncaster

The Festival of Clubs, held in Doncaster in November, was a celebration of clubland and saw a number of CIU officials and clubs in attendance, including Union President George Smith

The Festival of Clubs, held at Doncaster Racecourse on November 25-26, 2021 was a series of events designed to celebrate Clubland after one of the most difficult periods our clubs have ever faced.

The Festival was built on the ever-popular Club Awards and annual Beer Festival, brought to you by Alchemy Contract Publishing, publishers of *Club Journal*, and saw a number of CIU clubs and officials in attendance as they got together with clubs from other associations to collectively pay tribute to the incredible hard work which has been put in to ensure that the sector can look forward to the future with huge confidence.

Proceedings got underway at 1pm on November 25 with the Club Association Lunch hosted by sports broadcaster John Inverdale and attended by Union President George Smith, Union General Secretary Kenneth D Green CMD ACM, Union Vice-President Ken Roberts CMD ACM, NEC Members Sean Belton CMD, Chris O'Neill CMD ACM, Bob Russell CMD and former Minister of Sport Gerry Sutcliffe, now the CIU's Parliamentary Adviser.

The lunch was an informal event, held in the Ballroom of the Earl of Doncaster Hotel, which enabled members of different club associations to network with each other and with key club suppliers, including the CIU's Preferred Supplier of gaming and entertainment machines, Dransfields.

There was also a chance for attendees to have their photo taken alongside the Premier League trophy which was brought along for the day by broadcaster BT Sport.



Union President George Smith alongside the Premier League trophy



The Club Association Lunch was hosted by broadcaster John Inverdale



The officers of the CIU were among the guests at the Club Association Lunch



NEC Member Bob Russell CMD alongside the Premier League trophy



Among the guests at the lunch was Dransfields Operations Director Trevor Roberts



NEC Member Sean Belton CMD with the Premier League trophy



Sean Ferris of Alchemy Contract Publishing



Former Minister of Sport and CIU Parliamentary Adviser Gerry Sutcliffe



Attendees took part in a quiz where they were tasked with identifying a number of different wines



NEC Member Chris O'Neill CMD ACM addresses the lunch



Pictured, left to right: David King of Pure Purchasing Consultants and Union General Secretary Kenneth D Green CMD ACM



Attendees mingle at the reception for the Club Association Lunch

FESTIVAL OF CLUBS

Then, on the evening of November 25, there was a Gala Dinner at Doncaster Racecourse with the CIU contingent boosted by a number of Union clubs from across the country as well as NEC Members Geoff Blakeley CMD ACM, Nathan Clarke, Dave Gravel CMD, Les Hepworth CMD ACM and Bill Stoker.

One of the highlights of the evening saw Kent Branch Committee Member Clare Sayer ACM receive her Award in Club Management certificate on stage from CIU Education Committee Members, General Secretary Kenneth D Green CMD ACM and Vice-President Ken Roberts CMD ACM.

There was also a very special video address on the big screens from 103-year-old Tom Jones, a member of Belvedere Social Club in Kent, who undertook a sponsored walk for charity in 2021 around the garden of his care home and raised many thousands of pounds in the process.

The oldest surviving member of the Unite union, Tom served on the Committee of Belvedere Social Club for many years and was also a member of the Executive Committee of the Kent Branch of the CIU and is still a regular visitor to his old club.

At the Gala Dinner, Tom – as Honorary Secretary of The 100 Club – invited clubs which celebrated their centenaries during lockdown up onto the stage to receive certificates.

Later in the evening, members of all the CIU clubs in attendance – many of them past winners of the ‘CIU Traditional Club of the Year’ category – also made their way up onto the stage as recognition of the massive amount of work that Union clubs have done in their local communities in the past couple of years.

Following dinner, Abba Forever took to the stage and entertained guests into the night, performing all the Swedish foursome's top hits to an appreciative audience.

The following day, Friday, November 26, was raceday at Doncaster Racecourse with an open invite for the Festival of Club attendees to enjoy seven National Hunt races taking place around the famous Yorkshire track.

All in all, it was a fantastic event which signalled that club life is well and truly back after the unwelcome interlude of the last two years.



NEC Member and Doncaster Branch Secretary Dave Gravel CMD and his wife Sheila



The CIU was heavily represented during the Festival of Clubs by clubs and officials



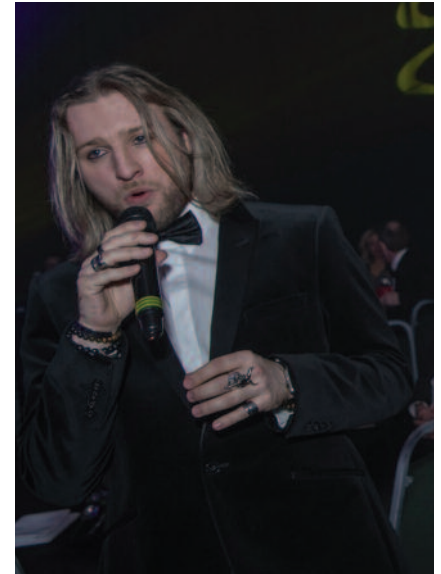
Representatives of Mill View Social Club in Sunderland enjoy the night



Guests were treated to some fantastic musical entertainment during the evening



Pictured, left to right: Union General Secretary Kenneth D Green CMD ACM, Kent Branch Committee Member Clare Sayer ACM and Union Vice-President Ken Roberts CMD ACM



One of the Phoenix Arts Club singers performing on stage



Representatives of CIU clubs took to the stage to celebrate the CIU Traditional Club of the Year category which is normally awarded annually



Pictured, left to right: NEC Member Nathan Clarke, Wayne Clarke and Tim Russell (Vice-President of Groby Ex-Servicemen's Social Club)



The evening was rounded off with a performance by Abba Forever

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Countdown begins for the Union's 2022 AGM and Trade Show

The CIU's Conference Weekend will be back in its normal April slot this year after being pushed back to September in 2021 with the AGM taking place on April 9 and the Trade Show on April 8

Planning is already underway for the CIU's 2022 Conference Weekend which is scheduled for its normal slot in early April following the 2021 event being moved to September due to the pandemic.

The Annual Meeting will take place on the morning of Saturday, April 9 with the 30th CIU Beer & Trades Exhibition being staged at Blackpool's Norbreck Castle Hotel the day before, on Friday, April 8.

Due to COVID-19 restrictions which were in force in 2020 and 2021, the last AGM focused on discussing the Union's Annual Reports for the last two reporting years but this year will see a full agenda, enabling delegates to vote on any amends to the CIU's Constitution.

Meanwhile, the 30th CIU Beer & Trades Exhibition will again see a wide cross-section of suppliers showcasing their products and services in order to give advice to clubs on how to increase revenue and reduce costs.

The Trade Show is the traditional curtain-raiser to the main event of Conference Weekend – the AGM – and the 2021 edition of the event saw delegates enjoying complimentary John Smith's Foster's and Strongbow at the bar supplied by Preferred Supplier Heineken UK, as well as cask ale courtesy of the Campaign For Real Ale (CAMRA).

Another Preferred Supplier, Dransfields, demonstrated an impressive array of the latest gaming and entertainment machines available to clubs as well as running bingo sessions and competitions.

So, don't forget to mark the dates Friday, April 8 and Saturday, April 9 in your 2022 diary.



The 2022 Annual Meeting will take place on Saturday, April 9 in Blackpool



Union President George Smith delivers his address at the 2021 AGM, held at the Grand Hotel in Blackpool earlier this year



NEC Member Bob Russell CMD addresses delegates as Chairman of the Standing Orders Committee



Club representatives from all over the country will attend the 2022 Conference



Union General Secretary Kenneth D Green CMD ACM at the 2021 AGM



Delegates enjoyed complimentary refreshments at the Heineken UK bar



Union General Secretary Kenneth D Green CMD ACM pulls a pint on the Heineken Blade



There will be ample opportunities for fun and refreshment at the 2022 Trade Fair



The Mr Scratchings stand had an array of snacks for delegates to sample



Dransfields Managing Director Chris Haley and Operations Director Trevor Roberts



Union Vice-President Ken Roberts CMD ACM (third from right) pays a visit to the Club Control Stand at the 2021 event



The Pukka Pies stand was very busy throughout the afternoon



The event was a great opportunity to enjoy drinks from the Heineken UK and CAMRA bars plus complimentary food and snacks



Delegates take part in the Dransfields Speed Pool competition

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Club Control	pages 25 and 26
Mr Scratchings	page 26
Pukka Pies	page 26
K&M Furniture	page 28
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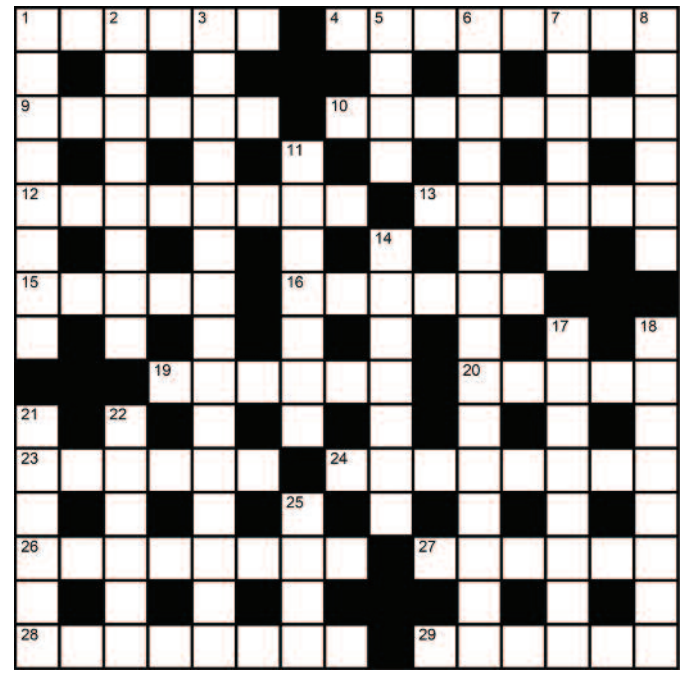
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ACROSS

- 1 Reinforce that it sounds like a company (6)
- 4 Sugar to upset a dreamer (8)
- 9 Force badge into being a spoil one in a dozen? (3,3)
- 10 Forever ending with a clergyman (8)
- 12 Think again about draconian measures (2-6)
- 13 Cleric to draw a line underground, not on it (6)
- 15 Degrade and be as a mess (5)
- 16 Hothead leaving through this channel? (6)
- 19 Fertile dunce could score strongly (6)
- 20 To order? Do not produce it backwards! (5)
- 23 'See you anon,' but it's not in Tasmanian form (6)

DOWN

- 1 Arable or not, it's just like a tree! (8)
- 2 A day with a few problems could just gradually disappear (4,4)
- 3 A truer greediness not suited to a medical practitioner (10,5)
- 24 Pipework that's bumping round to the left (8)
- 26 I have a rum do qua the fish tank (8)
- 27 Lion to be tamed by a soothing preparation (6)
- 28 'Triple-jabbers' doing a stint of red painting (8)
- 29 Overgarments that matron removed carefully to the edges (6)
- 5 A high achiever will make it in the end, always (4)
- 6 I'm preserving one in order to grow a bloomer! (7,8)
- 7 Garden city lacking dirt that is cultivated as a means (6)
- 8 Attention deficit disorder took first place when stupefied (6)
- 11 A mature version is just not professional (7)
- 14 Bag, yet not catch! (7)
- 17 Downing tools and having impact? (8)
- 18 Where to stay? It could be at the 'Gold Sign' (8)
- 21 Driver to camp it about? (6)
- 22 Nail a French creation with rings (6)
- 25 Bit disgruntled to be a weed among the litter (4)



Name _____
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Send your entry to Club Journal Crossword, Alchemy Contract Publishing, 59/60 Thames St, Windsor, Berkshire, SL4 1TX.
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Congratulations to the five winners of our £10 Prize Crossword for December.

Georgina Townhill of Barrow WMC
Simon Hinchcliffe of Brighton Street WMC
G Windebank of Woolley Bridge WMC
Lynne Edwards of Buckley Working mens
JiM Goldie of Cheylesmore CIU





Friday, January 7, 7.45pm – ITV

FA Cup: Swindon Town v Manchester City

Action from the Third Round of the FA Cup as Manchester City travel west to take on League Two outfit Swindon Town. This will be a massive day out for the home fans given that it has been a decade since they reached this stage in the competition. In the last round they beat Walsall but face a challenge to make an impact against the Premier League champions.



Saturday, January 17, 12.30pm - BT Sport

Premier League: Manchester City v Chelsea

This head-to-head will surely have huge implications in the race for the Premier League title with champions City and Chelsea both riding high this season. The Blues had a flying start to the season but a succession of injuries to key men has dented their ambitions and seen them cede ground to the likes of City and Liverpool.



Saturday, January 29, 12.15pm - ITV

Horse Racing: Cheltenham Festival Trials Day

It's the last chance to witness racing at Cheltenham Racecourse before the Festival in March and there will be some highly competitive racing on the famous track with several star turns ready to put down a marker during the seven races. Last year saw the event abandoned but the 2020 edition saw Paisley Park and Santini securing victories.

SPORTING HIGHLIGHTS

There's plenty of outstanding sport coming up throughout January, including the remaining Ashes Tests, the third round of the FA Cup, some unmissable Premier League ties and racing from Cheltenham

Tuesday, January 4, 11.30pm

BT Sport

Cricket: The Ashes - 4th Test, Day 1

Friday, January 7, 7.45pm

BT Sport

Premiership Rugby Union: Bristol Bears v Sale Sharks

Friday, January 7, 8pm

ITV

FA Cup 3rd Round: Swindon Town v Manchester City

Saturday, January 8, 12 noon

ITV

Horse Racing: Sandown Park

Saturday, January 8, 12.30pm

Sky Sports Football

League One: Wycombe Wanderers v Sunderland

Saturday, January 8, 12.45pm

ITV

FA Cup 3rd Round: Millwall v Crystal Palace

Saturday, January 8, 3pm

BT Sport

Premiership Rugby Union: Harlequins v Exeter Chiefs

Saturday, January 8, 5.30pm

BBC1

FA Cup 3rd Round: Hull City v Everton

Sunday, January 9, 1pm

BBC/Eurosport

Snooker: The Masters

Sunday, January 9, 2.15pm

ITV

FA Cup 3rd Round: West Ham United v Leeds United

Sunday, January 9, 5.15pm

ITV

FA Cup 3rd Round: Nottingham Forest v Arsenal

Monday, January 10, 7.55pm

ITV

FA Cup 3rd Round: Manchester United v Aston Villa

Tuesday, January 14, 2.30am

BT Sport

Cricket: The Ashes - 5th Test, Day 1

Friday, January 14, 8pm

Sky Sports Premier League

Premier League: Brighton & Hove Albion v Crystal Palace

Saturday, January 15, 12.30pm

BT Sport 1

Premier League: Manchester City v Chelsea

Saturday, January 15, 12.30pm

Sky Sports Football

Championship: Luton Town v AFC Bournemouth

Saturday, January 15, 5.30pm

Sky Sports Premier League

Premier League: Aston Villa v Manchester United

Sunday, January 16, 12 noon

Sky Sports Football

Championship: Hull City v Stoke City

Sunday, January 16, 2pm

Sky Sports Premier League

Premier League: West Ham v Leeds United

Sunday, January 16, 4.30pm

Sky Sports Premier League

Premier League: Tottenham Hotspur v Arsenal



Premier League: Everton v Aston Villa:
Saturday, January 22, 12.30pm, BT Sport

Friday, January 21, 8pm
Sky Sports Premier League
**Premier League: Watford v
Norwich City**

Saturday, January 22, 12 noon
ITV
**Horse Racing: Clarence House
Chase Raceday, Ascot**

Saturday, January 22, 12.30pm
BT Sport 1
**Premier League: Everton v Aston
Villa**

Saturday, January 22, 12.30pm
Sky Sports Football
**Championship: Nottingham For-
est v Derby County**

Saturday, January 22, 3.15pm
BT Sport
**European Rugby Champions
Cup: Bordeaux Begles v Leicester
Tigers**

Saturday, January 22, 5.30pm
Sky Sports Premier League
**Premier League: Southampton v
Manchester City**

Sunday, January 23, 2pm
Sky Sports Premier League
**Premier League: Crystal Palace v
Liverpool**

Sunday, January 23, 3.15pm
BT Sport
**European Rugby Champions
Cup: Racing 92 v Northampton
Saints**

Sunday, January 23, 4.30pm
Sky Sports Premier League
**Premier League: Chelsea v
Tottenham Hotspur**

Monday, January 24, 7.45pm
Sky Sports Football
**Championship: Blackburn Rovers
v Middlesbrough**

Friday, January 28, 7.45pm
Sky Sports Football
**Championship: Huddersfield
Town v Stoke City**

Saturday, January 29, 12.15pm
ITV
**Horse Racing: Festival Trials
Meeting, Cheltenham**

Saturday, January 29, 3pm
BT Sport
**Premiership Rugby Union:
Newcastle Falcons v Gloucester**

Saturday, January 29, 5.30pm
Sky Sports Football
**Championship: Peterborough
United v Sheffield United**

Sunday, January 30, 1.30pm
Sky Sports Football
**Championship: Derby County v
Birmingham City**

Sunday, January 30, 3pm
BT Sport
**Premiership Rugby Union: Sale
Sharks v Leicester Tigers**

Sunday, January 30, 4.30pm
Sky Sports Football
**Championship: Cardiff City v
Nottingham Forest**

Monday, January 31, 7.45pm
Sky Sports Football
**League One: Portsmouth v
Charlton Athletic**



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