

# Branch Bulletin



Special Post-Blackpool Edition

Issue 9, May 2016

## AGM – BLACKPOOL 2016

The Annual Conference this year was attended by 445 delegates.



There were two motions proposed by the National Executive.

**MOTION 1** – Reference to name change from Working Men’s Club and Institute Union Limited to CIU Limited. 206 delegates voted for the change of name and 187 against. There were 52 abstentions.

**MOTION 2** - Reference to the minimum Annual Fee to be increased from £75 per Club to £100 per Club. 187 votes were for and 190 against this motion, with 68 abstentions.

Both motions were defeated as the two-thirds majority was not reached.



## Leeds Branch Secretary and Former NEC Member– Martin Smith passed away in March

Martin Smith was a strong supporter of the CIU and worked for many years at Club, Branch and National Level.

He contributed a great deal and will be missed by many.

His funeral took place on 13 April at Cottingley Hall Crematorium, Leeds and floral tributes were organised by Head Office.

## DATES FOR BLACKPOOL 2017

- National Executive Committee – 5 April
- Executive Dinner – 6 April
- Standing Orders Committee and Trade Show- 7 April
- AGM and Quiz – 8 April

All Branch Secretaries are encouraged to suggest Motions for next year’s AGM.



## LEGISLATION UPDATE

### PENSIONS AUTO ENROLMENT

Automatic enrolment is a new legislation which makes it a legal requirement for all employers to automatically enroll their employees into a workplace pension and make contributions to that pension.

All employers have a date by which they have to have a scheme in place and be ready to enroll employees. This is referred to as your “staging date” and is based on how many employees were on your largest payroll on 1 April 2012.

More information can be obtained on the Pensions Regulator’s website:  
[www.thepensionsregulator.gov.uk](http://www.thepensionsregulator.gov.uk)

### PPL AND PRS FOR MUSIC

PPL and PRS *for Music* have been collaborating on a programme of joint licensing solutions and other joint working initiatives over the last few years.

As part of this programme they have been evaluating the potential for jointly investing in and creating a new joint public performance licensing system.

Peter Leatham, CEO, PPL, has reported that PPL and PRS *for Music* are planning to form a joint venture and this new company will focus on serving all PPL and PRS UK public performance licensing customers.

It is anticipated that the new company will start licensing in 2017. Until then, at both PPL and PRS *for Music* it will be business as usual.

We will keep you informed when further information is available.

## NATIONAL LIVING WAGE



In April 2016, the Government introduced a new mandatory National Living Wage (NLW) for workers aged 25 and above, initially set at £7.20 – a rise of 50p relative to the current National Minimum Wage (NMW) rate.

The NMW will continue to apply for those aged 21 to 24, with the premium added on top for those aged 25 and over, taking their total hourly rate to the NLW. There is one rate for the whole country with no allowance for the higher costs of living in London.

There is also a Living Wage which is not to be confused with the above.

This is independently calculated, based on the costs of living, and it is a **voluntary** rate of pay. There are two rates to recognise the higher costs of living in London. The London Living Wage rate is £9.40 per hour and the rate for the rest of the UK is £8.25 per hour. More information is available at:  
<https://www.livingwage.gov.uk/>.

### CLUBS HOURS EXTENSION – 10/11 JUNE

David Cameron has announced that opening hours will be extended in England and Wales on 10 and 11 June to mark the Queen’s 90<sup>th</sup> Birthday. Pubs and also Clubs with a CPC will be able to stay open an extra two hours (until 01:00) on both days. More information is available at:

<https://www.gov.uk/government/news/pm-pub-opening-hours-to-be-extended-in-honour-of-queens-90th-birthday>.

## LATEST NEWS FROM HEAD OFFICE

### EDUCATION

The Education Working Group continues to develop a new qualification in Club Management.

Workbook and Module 1 will cover 'Law & Regulations', with Workbook and Module 2 looking at 'Management, Finance & Administration. A pilot will take place in Coventry in July to test-run the revised course.

### NEW EDITION OF CLUB SECRETARY HANDBOOK

The Head Office Manager and Union's Legal Consultant are currently working on a new version of the Club Secretary's handbook.

This will be updated to include the most recent changes relating to employment law, including redundancy payments and the new living wage etc.

Once drafted, it will be referred to the NEC in preparation for the final version. Please send any enquiries to the Head Office Manager, Stephen Goulding at [sgoulding@mciu.org](mailto:sgoulding@mciu.org).

### DISSOLUTION OF A CLUB – PROCEDURES

The NEC is currently reviewing the Union's guidance on Procedures for the Dissolution of a Club.

This is being revised to give those reading it fully comprehensive guidance in a style that is as easy to read and understand with fewer pages.

### CIU WEBSITE

You can read the official minutes of this year's AGM on pages 8-15 of the May edition of the Club Journal. If you would rather listen to the transcript, you can download an audio file of the entire AGM from the Union's website: [www.wmciu.org](http://www.wmciu.org).

On the website, you will also be able to read a full, unedited, transcript of the AGM plus view a picture gallery of images from the entire weekend taken by the Union's official Conference photographer.

If you are not already using your CIU Website to advertise your Branch meetings and events, we suggest you contact the CIU Webmaster Steve Bridger. Details below:

Email: [sb@galatai.com](mailto:sb@galatai.com)

Phone: 01372 725785 or Mobile: 07709226438

### ARBITRATION TRAINING

A new Arbitration Training programme took place over February - April undertaken by John Vanderwolfe. All Branches were asked to nominate at least one attendee. The feedback will be considered and revised guidance will be issued.

## BRANCH SECRETARIES CONTACT DETAILS

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York City	Frank Healy		yorkciu@gmail.com

### THE SECOND PRINT OF OUR CONTRACTS AND HANDBOOKS ARE AVAILABLE TO PURCHASE FROM BRANCHES

- Club Staff Handbook (£5)
- Club Steward Contract (£2.50)
- Bar Manager Contract (£2.50)
- Bar/Cleaning Staff Contract (£2.50)
- Bar/Cleaning Staff Terms and Conditions of Employment (£1.50)
- Bar/Cleaning Temporary Staff Terms and Conditions (£1.50)
- Club Staff Accommodation Contract (£1.30)

## NATIONAL ACCOUNT SUPPLIERS LIST

<b>AON (Club Insurance Services)</b> Andy Kitchener: 07714 180 551 <a href="mailto:andrew.kitchener@aon.co.uk">andrew.kitchener@aon.co.uk</a>	<b>CO-OPERATIVE BANK</b> Paul Davies: 07803212331 <a href="mailto:paul.davies@cfs.coop">paul.davies@cfs.coop</a>
<b>AUDITEL (Utility Consultant)</b> Giles Branson: 07947039382 <a href="mailto:giles.branson@auditel.co.uk">giles.branson@auditel.co.uk</a>	<b>COVENTRY SILVERCRAFT (Trophies)</b> Marie & Andy Oakley: 02476223374 <a href="mailto:andy@coventry-silvercraft.co.uk">andy@coventry-silvercraft.co.uk</a>
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## CIU HEAD OFFICE STAFF

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If you would like to include any items in future issues of the Branch Bulletin, please contact Stephen Goulding at [sgoulding@wmciu.org](mailto:sgoulding@wmciu.org) or Vera Palazova at [vpalazova@wmciu.org](mailto:vpalazova@wmciu.org).

www.wmciu.org.uk



**Club & Institute Union**

South East Metropolitan Branch  
www.semciu.org.uk

Welcome to the SE Metropolitan site of WMCIU

This site is a communication board for information at your Branch, and for Club & Local Events that members, friends and family can attend

Search Home  
Contact Branch  
Branch News  
Club Development  
Search System  
Branch Clubs & Contacts  
Branch Clubs & Contacts  
Branch Games & Results  
Order Club Supplies

Branch Clubs & Contacts  
Club / Branch Events  
Branch Games & Results  
Order Club Supplies

**Working Men's Club & Institute Union**  
Established June 14th, 1862

What's new at the CIU

**Contacts & Information**  
Find the contact details you require, and contact forms

**Branches & Clubs**  
Find a Club, have a link to your Club, find your local branch

**Games Informa**  
Competition entry forms, Games Draws and more

**CIU News**  
What's happening within the CIU and current news

**Education & WMCIU**  
How the CIU can assist in training within a Club

**Club Entertainment**  
Advertising on this site, Club Entertainment and Entertainment for the CIU

**WMCIU Suppliers**  
Approved Suppliers giving preferential rates to CIU registered Clubs

**Forms & Links**  
Links for Clubs to gather information in assisting to run a Club

**Club Journal**  
Past issues of the 'Journal' to catch up on past events and information

**CIU Mobile Site**  
Details regarding our Mobile site for use when you are on the move

**CIU Classified Adverts**  
Including Staff vacancies, Clubs and Business Adverts see also Club Development

*"a new period of regeneration of nearly 2,000 clubs, registered as an industrial and provident society"*

You are able to search criteria from the complete CIU site from this page. Please select the area of interest for the appropriate search box

Search Site - General    Search Journal    Search Clubs    Club Websites

**SITE SEARCH**



## See what our website has to offer:

- |                        |                     |                 |
|------------------------|---------------------|-----------------|
| Contact Details        | Classified Ads.     | Branch Sites    |
| Rule amendments        | Linked Clubs        | Branch Events   |
| Up-to-date News        | Forms               | Branch Contacts |
| CIU approved suppliers | Joining Information | Branch Clubs    |
| Education              | Annual reports      | Branch Games    |
| Courses                | AGM details & video | Mobile friendly |
| Exams                  | Games Draws         |                 |
| Games and Results      | Club Journal        |                 |
| Entertainment          | Search facilities   |                 |

***... and more!***

**Have a look how the CIU can help you and your Club**  
**www.wmciu.org.uk**

The CIU has arranged a special price for Clubs to have their sites hosted from **£3.50 per month** (terms & conditions apply)

For further information please email [clubs@galatal.com](mailto:clubs@galatal.com) to discuss your unique package - even if you already have a hosting package !

Designed by Galatal Ltd. [www.galatal.com](http://www.galatal.com)